

No. 9/8/86-6 Lab./4746.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947, (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. Girdhar Silk Mill, Plot No. 68, Sector 27-C, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER LABOUR COURT
FARIDABAD.

Reference No 709 of 1985

between

SHRI JETHA RAM, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S. GIRDHAR SILK MILLS, PLOT NO. 68, SECTOR 27-C, FARIDABAD

Present:

Shri R. L. Sharma, for the workman.

None for the respondent-management

AWARD

This industrial dispute between the workman Shri Jetha Ram and the respondent-management of M/s. Girdhar Silk Mills, Plot No. 68, Sector 27-C, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/251—85/42101—106, dated 11th October, 1985 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Jetha Ram was justified and in order? If not, to what relief is he entitled?

Today the case was fixed for worker's evidence. It was the last opportunity. Neither the workman nor his representative has turned up inspite of the fact that they were called many a times. Hence it shows that the workman is not interested to pursue his reference. Hence the award is given that there is no dispute between the parties.

R. N. SINGAL,

Presiding Officer,
Labour Court,
Faridabad.

Dated the 6th May, 1986

Endorsement No. 1285, dated the 17th May, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,
Labour Court,
Faridabad.

No. 9/8/86-6 Lab./4749.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Ferok Industries, 14 Mile Stone, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 601 of 1985

between

SHRI JAMWANT, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S. FEROK
INDUSTRIES, 14 MILE STONE, FARIDABAD.

Present :—

Workman with Shri Darshan Singh.

None for the respondent-management.

AWARD

This industrial dispute between the workman Shri Jamwant and the respondent-management of M/s Ferok Industries, 14 Mile Stone, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/228-85/40216-21, dated 27th September, 1985, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Jamwant, was justified and in order? If not, to what relief is he entitled?

The management was proceeded *ex parte*,—vide my order, dated 4th March, 1986. In *ex parte* evidence the workman has appeared as WW-1 and stated that he was appointed on 1st January, 1982 and he was abruptly terminated on 1st July, 1985 without any reason or without paying any compensation. There is no reason to dis-believe his statement. The workman had completed more than 240 days of service on 1st July, 1985. The provisions of section 25-F of the Industrial Disputes Act were not complied with at the time of terminating his services. Hence the order of termination, dated 1st July, 1985 is illegal and un-justified. The workman is entitled to be reinstated with continuity of service and with full back wages. The workman is also entitled to Rs. 300 as costs of the proceedings.

Dated, the 10th May, 1986.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 1289, dated the 17th May, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/8/86-6Lab./4750. —In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the Workman and the management of M/s. Soverin Knit Works, 20/4, Mathura Road, Faridabad.

IN THE COURT OF SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT
FARIDABAD

Reference No. 547/1985.

between

SHRI KISHORI LAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S. SOVERIN
KNIT WORKS, 20/4 MATHURA ROAD, FARIDABAD.

Present :—

workman in person.

Shri H. L. Kapoor, for the respondent-management.

AWARD

This Industrial Dispute between the workman Shri Kishori Lal and the respondent-management of M/s. Soverin Knit Works, 20/4 Mathura Road, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/101-85/37140-45, dated 10th September, 1985, under section 10 (i) (c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Kishori Lal was justified and in order? If not, to what relief is he entitled?

According to the settlement Ex. M-1, the workman has been taken back on duty. No other dispute is pending between the parties. Hence the award is given that the dispute has been fully settled.

Dated the 6th May, 1986.

R.N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 1290, dated the 17th May, 1986.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R.N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/86-6Lab./4751.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s G. G. Textiles, 22-A, N. I. T., Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER,
LABOUR COURT, FARIDABAD

Reference No. 666 of 1985

between

SHRI BHAGWATI PARSHAD, WORKMAN AND THE RESPONDENT MANAGEMENT OF
M/S G. G. TEXTILES, 22-A, N.I.T., FARIDABAD

Present—

Workman with Shri Jawahar Lal.

None for the respondent management.

AWARD

This industrial dispute between the workman Shri Bhagwati Parshad and the respondent management of M/s G. G. Textiles, 22-A, N.I.T. Faridabad has been referred to this Court by the Hon'ble Governor of Haryana, vide his order No. ID/FD/139-85/40394-99, dated 30th September 1985 under section 10 (i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Bhagwati Parshad is justified and in order? If not, to what relief is he entitled?

The management was proceeded *ex parte*,—vide my order dated 4th February, 1986 as summons sent through UPC and in registered cover was received un-served that the factory is lying closed.

In *ex parte* evidence, the workman was appointed in June 1983 and his services were terminated on 16th April, 1985 without complying with the provisions of Section 25-F of the Industrial Disputes Act, 1947. There is no reason to dis-believed this statement. He has certainly completed 240 days within last one year. Hence the provisions of Section 25-F, were mandatory to be complied with but these provisions were not complied with. Hence the order of termination of the workman is illegal and unjustified. He is entitled to be reinstated with continuity of service and with full back wages. The workman is also entitled to Rs 300 as costs of the proceedings.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Dated the 6th May, 1986.

Endst. No. 1291, Dated the 17th May, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R.N.SINGAL,
Presiding Officer,
Labour Court, Faridabad.